

**CHARTER OF THE
NOMINATING AND GOVERNANCE COMMITTEE OF
AVANTAX, INC.**

Amended and restated on January 26, 2023

I. PURPOSE

The purpose of the Nominating and Governance Committee (the “**Committee**”) of the Board of Directors (the “**Board**”) of Avantax, Inc. (the “**Company**”) shall be:

- A.** To ensure that the Board is properly constituted to meet its fiduciary obligations to stockholders and the Company;
- B.** To identify and recommend to the Board qualified candidates to be nominated for election as directors, consistent with the requirements of the Company, the Company’s Director Nomination Policy, and other considerations the Committee deems appropriate;
- C.** To develop the Company’s Corporate Governance Guidelines and Director Nomination Policy for approval by the Board, to review regularly and recommend for Board approval any updates to those documents, as appropriate, and to monitor compliance with the Corporate Governance Guidelines;
- D.** To oversee the process for evaluations of the Board and its committees;
- E.** To oversee the Company’s environmental, social and governance (“**ESG**”) strategy, programs, policies, and communications and assess associated risks; and
- F.** To otherwise take a leadership role in shaping the corporate governance of the Company.

II. MEMBERSHIP AND PROCEDURES

- A. Number.** The Committee will consist of at least three members of the Board.
- B. Independence.** Each member of the Committee must be an Independent Director, as defined by Nasdaq Listing Rules §5605(a)(2) and as may also be required by any additional independence standards that may be adopted from time to time by the Board.
- C. Appointment and Removal.** The Committee members will be appointed by the Board based on the recommendation of the Committee. The entire Committee or any individual member of the Committee may be removed from the Committee by

the Board, with or without cause, and such removal shall be in accordance with the Company's Bylaws.

- D. Chairperson.** The Board may designate a Chairperson of the Committee (the “**Chairperson**”). In the absence of such designation, the Committee may designate a Chairperson by majority vote of the Committee. From time to time the Chairperson may establish such rules as are necessary and proper for the conduct of the business of the Committee.
- E. Meetings and Agenda; Executive Sessions.** The Committee will meet at least two times each year, with additional meetings as appropriate. The Chairperson will establish the agenda, with input from management, other directors on the Committee, and the Board, as appropriate. The Committee may request any officer or employee of the Company or the Company's outside counsel to attend a meeting of the Committee or meet with any advisors or consultants to the Committee. The Committee will meet as appropriate in separate executive sessions at which only Committee members are present and in private sessions with any advisor or consultant to the Committee. The Committee is governed by the same rules regarding meetings (including meetings in person or by telephone or other similar communications equipment), action without meetings, notice, waiver of notice, and quorum and voting requirements as are applicable to the Board and set forth in the Company's Bylaws.
- F. Minutes and Reports to the Board.** The Committee will maintain written minutes of its meetings, which minutes will be filed with the minutes of the meetings of the Board. The Committee will summarize its examinations and recommendations to the Board as may be appropriate.
- G. Authority to Engage Advisors; Subcommittees.** In the course of its duties, the Committee has sole authority, at the Company's expense, to engage and terminate legal advisors, consultants, search firms, or other advisors, as the Committee deems advisable, to carry out its responsibilities, including the sole authority to approve fees and other retention terms. The Committee may form and delegate authority to subcommittees when appropriate.
- H. Compensation.** Members of the Committee shall receive fees for their service as Committee members as may be determined by the Board in its sole discretion. Members of the Committee may not receive any compensation from the Company except the fees and reimbursements that they receive for service as members of the Board or any committee thereof.
- I. Membership Non-Conformance and Cure.** As permitted by Nasdaq Listing Rules §5605(e)(3) or as otherwise deemed appropriate by the Committee, and to the extent permitted by applicable regulations, the membership of the Committee may deviate from the requirements set forth above. In the event of such non-

conformance with the above requirements, the Committee will ensure compliance with the requirements set forth in Nasdaq Listing Rules §5605(e)(3), and will further ensure that any action that requires a vote of independent directors will either be delegated to an appropriate subcommittee or referred to another group of Board members who meet the applicable regulatory requirements.

III. RESPONSIBILITIES

The following responsibilities of the Committee are set forth as a guide to the Committee with the understanding that the Board or Committee may alter or supplement them as appropriate under the circumstances to the extent permitted by applicable laws, regulations, and listing standards:

A. Board and Committee Composition. The Committee has the following responsibilities related to Board composition and committees:

1. Annual Review of Board; Director Selection. Annually, the Committee assesses the size and composition of the Board as well as the committee structure of the Board in light of the operating requirements of the Company and other considerations the Committee deems appropriate. The Committee will present to the Board a list of individuals recommended for nomination as candidates for election as directors by stockholders at the Company's annual meeting. The Committee will supervise the nomination process of a Lead Independent Director in the event such a position is required pursuant to the Company's Corporate Governance Guidelines.

2. New Directors. The Committee identifies and recruits new directors consistent with the Director Nomination Policy. Included in this process is the consideration of stockholder nominees for election to the Board. The Committee will conduct inquiries into the backgrounds and qualifications of potential director candidates as appropriate. Potential director candidates should contribute to the Board's overall diversity, with diversity being broadly construed to mean a variety of personal and professional experiences, education, opinions, perspectives and backgrounds. In its efforts to recruit director candidates, the Committee will specifically direct any individuals assisting with recruitment to include potential candidates with diversity characteristics, including gender and racial diversity, to ensure that the Committee has considered a full array of qualified and diverse candidates.

3. Committee Assignments. The Committee recommends to the Board the assignment of directors to committees of the Board, taking into account director skills and experience, committee needs, and compliance with the requirements of applicable laws, listing standards, and each committee's charter. The Committee will also consider whether to make any recommendation to the Board regarding the periodic rotation of directors among committees of the Board.

4. Orientation and Education. The Committee oversees the orientation provided to new directors. The Committee shall also oversee continuing education for directors.

5. Independent Directors. The Committee will monitor compliance with established independence standards by the Board's non-employee directors.

6. Leadership Structure of the Board. The Committee shall review the leadership structure of the Board and review and approve Company disclosures relating to Board leadership. Such review may include consideration of (a) separating the roles of Chief Executive Officer ("CEO") and chairperson of the Board, (b) independence of the chairperson of the Board, (c) the roles and responsibilities of the Lead Independent Director in the event such a position is necessary pursuant to the Company's Corporate Governance Guidelines, and/or (d) the roles and responsibilities of the chairperson of each committee of the Board.

B. Director Compensation. The Committee will recommend to the Board for approval compensation policies and practices for directors for service on the Board and its committees. The Committee will regularly review these compensation policies and practices and recommend any changes to the Board for approval. No member of the Committee will act to fix his or her own compensation except for uniform compensation to directors for their services as a director.

C. ESG Strategy and Oversight. The Committee is responsible for overseeing and assessing the Company's strategy, practices, policies, reports and risk assessments relating to ESG matters and discussing with management the Company's (i) progress on ESG related matters and (ii) communications with investors and other stakeholders regarding ESG matters. The Committee shall make recommendations to the Board and management with respect to ESG matters as the Committee deems advisable.

D. Corporate Governance Guidelines and Director Nomination Policy. The Committee is responsible for establishing and annually reviewing the Corporate Governance Guidelines and the Director Nomination Policy and recommending for Board approval any updates, as appropriate, to such documents. The Committee will monitor compliance with the Company's Corporate Governance Guidelines.

E. Stock Ownership Guidelines. The Committee is responsible for administering and applying the stock ownership guidelines adopted by the Board that are applicable to all non-employee directors.

F. Charter Documents. The Committee reviews proposed changes to the Company's Certificate of Incorporation and Bylaws and makes recommendations for any changes to the Board.

G. Developments in Corporate Governance and Oversight of Corporate Governance Policies. The Committee will monitor, and periodically report to the Board, any significant developments in the law and practice of corporate governance and other matters relating to the duties and responsibilities of directors in general. The Committee will periodically assess the Company's corporate governance policies and make recommendations to the Board regarding changes to such policies, as appropriate. Such policies include, but are not limited to, the Company's Insider Trading Policy, Rule 10b5-1 Policy and Communications and Disclosure Policy.

H. Board, Committee and Management Evaluations. The Committee oversees the annual self-evaluation of the Board and its committees.

I. Succession Planning. The Committee will oversee the CEO and senior management in the development of executive succession plans and report such plans to the Board at least annually.

J. Annual Review. The Committee will annually review and reassess the adequacy of this charter. The Committee will annually review the Committee's performance, structure, processes, and membership requirements.

K. Other Responsibilities. The Committee will perform other duties that the Board may from time to time request or that are consistent with governing law, the rules and regulations of NASDAQ and the federal securities laws.

L. Reliance on Others. Nothing in this charter is intended to preclude or impair the protection provided in Section 141(e) of the Delaware General Corporation Law for good faith reliance by the members of the Committee on reports or other information provided by others.